

**CURRICULUM VITAE
RACHAEL BANNISTER**

**Registered Midwife
Located in Halifax**

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NMC: 16G0135E

PROFILE

An NMC-registered Midwife with over ten years’ clinical experience across hospital and community settings, currently practising as an independent midwife providing comprehensive maternity care. Her clinical background includes labour wards, home births, high-risk and emergency obstetric care, antenatal and postnatal services, specialist midwifery roles, infant feeding, and maternity risk management.

Worked as a Senior Manager within an Integrated Care Board (ICB), where she led on service improvement, transformation, and commissioning for mental health services, including perinatal and infant mental health.

Through her specialist and senior roles, she has developed an in-depth understanding of the NICE Guidelines, Royal College of Obstetricians and Gynaecologists Guidelines which she used to implement and ensure adherence to these, putting into place learning outcomes in areas where there had been potential shortfalls.

Vast experience of reviewing clinical records and producing detailed clinical incident reviews and reports. In her role as a Specialist Infant Feeding Midwife, she regularly conducted audits, managed DATIX incident reporting, and evaluated clinical documentation. Within her ICB role, she regularly presented problems, action plans and outcomes from service improvements to senior management boards; she is experienced in robust and reasoned recommendations of her findings. Rachael is trained in and experienced in conducting LeDeR (Learning from lives and deaths – people with a learning disability and autistic people) reviews, enhancing her experience of identifying standards of good practice within clinical situations and producing comprehensive reports on these standards.

Accepts instructions from both Claimant and Defendant firms to prepare liability reports, with particular expertise in:

- Escalation of issues and concerns
- Recording of midwifery notes and documentation
- Standards in hospital settings including cardiotocography (CTG) interpretation and management
- Standards in home birth settings including appropriate and timely management and escalation of concerns
- Responses through antenatal to postnatal care
- Identifying risk factors of early complications during pregnancy and after birth for the mother and baby
- Obstetric emergencies including the administration of care around hypoxic brain injuries, shoulder dystocia injuries, haemorrhages, eclampsia and identification of acute psychosis.

Rachael has completed medico-legal training in accordance with Part 35 of the Civil Procedure Rules and has been mentored by an experienced expert witness at FJL.

QUALIFICATIONS

- Registered Midwife
- Chartered Management Institute Level 5 Certificate in Management and Leadership
- BSc (Hons) Midwifery
- NHS Leadership Academy Mary Seacole Award in Healthcare Leadership

RELEVANT CLINICAL SKILLS

- Maternity Risk Assessments
- Personalised Care Plans
- In-depth knowledge Midwifery Standards of Care, including Delivery of Services, Personalised Care Plans and Risk Management in Maternity Care
- Experience in Fetal Monitoring (CTG) interpretation and management
- Management of Obstetrics Emergencies within hospital and homebirth settings
- Clinical Notes, Audits and Reviews

RELEVANT EXPERIENCE

- Detailed understanding of the legal tests involved in liability claims and applying the principles of Bolam and Bolitho to decisions in liability
- Clinical experience across the spectrum of maternal care delivery

RELEVANT EMPLOYMENT HISTORY

To date	Expert Witness, Fiona Johnson Limited and Self-Employed Independent Midwife
March 2023 – March 2026	Specialist Mental Health Senior Manager – NHS Integrated Care Board
May 2022 – March 2023	Infant Feeding Midwife, NHS Maternity Services
August 2016 – March 2022	Rotational Midwife, working across all midwifery areas, predominantly on labour ward/intrapartum care, NHS Maternity Services

PROFESSIONAL MEMBERSHIPS

- Royal College of Nursing
- Nursing and Midwifery Council