Quantum – September 2026

CURRICULUM VITAE
MICHELLE BUYAN
Registered Nurse
Located in Telford
Email: enquiries@fionajohnsonltd.com | **Website:** www.fionajohnsonltd.com
NMC: 86A2647E

PROFILE

- Registered Nurse with over 30 years' experience of practice within the NHS, community, domiciliary and private healthcare settings. Her clinical background encompasses orthopaedic injuries, pain, respiratory support, complex care; with specialist experience in spinal cord injury, paraplegia, tetraplegia, continence and catheter care.

- Her expert witness practice is underpinned by extensive clinical, rehabilitation and complex-care experience, including over ten years as a Senior Case Manager for individuals with spinal cord injury. She is in current practice completing Immediate Needs Assessments, coordinating multidisciplinary rehabilitation, supporting clients in sourcing, implementing and reviewing comprehensive care packages. Her input is crucial in supporting the client from their initial injury, throughout the rehabilitation process and providing ongoing management and oversight of the care package; including recruitment and retention of agency and directly recruited carers. Her current caseload includes over ten clients with complete and incomplete spinal cord injuries; she maintains an active case management practice alongside her medico-legal work. As a Senior member of the team, she also assists with the training and ongoing mentorship of new Case Managers.

- For a significant portion of her career, Michelle held senior positions within complex care and domiciliary care organisations as Training Manager and Lead Care Services Manager. She has extensive practical knowledge of the assessment, implementation, management and review of complex care packages; including staffing, training, family dynamics and the practicalities of providing domiciliary care. Within this setting she undertook care assessments, discharge and care planning, multidisciplinary team reviews, assessed clinical competencies of carers. She has a comprehensive understanding of the construction and delivery of complex care packages within client's homes.

- Experienced in receiving instructions to prepare Quantum Reports and Immediate Needs Assessments. Having undergone training in the medico legal process, Michelle is fully aware of her responsibilities under the Civil Procedure Rules (CPR) pertaining to expert witnesses. Michelle has prepared 20+ Expert Reports regarding Care, Loss of Service and Clinical Negligence. She undertakes a detailed assessment of qualitative and quantitative differences in care requirements post-injury. She has participated in conferences and Joint Discussions, presenting justified recommendations with clarity and confidence.

QUALIFICATIONS

- Registered Nurse
- Case Manager

MEDICO-LEGAL EXPERTISE

- 20+ CPR Part 35 Compliant Expert Reports
- CPR Part 35 Expert Witness Legal Training and Senior Expert Mentorship
- Complex Care Packages
- Aids and Equipment
- Immediate Needs Assessments
- Case Management
- Rehabilitation
- Conferences
- Joint Discussions

CLINICAL EXPERTISE

- Spinal Cord Injury – Complete and Incomplete Injury, Paraplegia and Tetraplegia
- Functional Assessment
- Complex Care
- Rehabilitation
- Continence and Catheter Care
- Stoma Care
- Skin Integrity and Pressure Care
- Nerve Injuries and Pain
- Orthopaedic Injuries
- Respiratory Conditions
- Acute and Post-operative Care

RELEVANT EMPLOYMENT HISTORY

2023 – Date	Expert Witness Fiona Johnson Ltd.	Practising as an independent Expert Witness specialising in spinal cord injury, complex care, pain, orthopaedic injuries, stoma and continence care. Undertakes detailed care assessments to prepare evidence-based expert reports and participates in conferences and joint discussions.
2013 – Date	Senior Case Manager Spinal Injury Case Management	Provides senior case management, coordination of rehabilitation and care packages for individuals living with complete and incomplete spinal cord injury, paraplegia and tetraplegia. The role provides extensive, current practical expertise in the long-term needs resultant from spinal cord injury, including changing complex care packages, rehabilitation, equipment and adaptations.
2007 – 2013	Care Service Manager/ Lead Care Service Manager Active Assistance	Held care management roles for a complex care and support provider. Responsible for assessing care requirements, providing clinical oversight and support to complex care packages. Provides strong understanding of assessing changing needs, effects on daily function and resultant care requirements within home settings.

2004 – 2007	Training Manager Allied Healthcare	Delivered training for healthcare workers across a broad range of clinical and care topics; including life support, moving and handling, medication safety, catheter care. Trained and ensured staff implemented recommended complex care packages safely, assisting with CQC inspections.
2002 – 2004	Sales Representative Indas Healthcare	Provided education and product training to healthcare professionals and organisations regarding continence and wound-care products.
2000 – 2002	Staff Nurse Princess Royal Hospital	Provided direct nursing care to patients with a range of acute and complex conditions, inclusive of respiratory, and cardiac conditions. Developed clinical expertise in patient assessment, monitoring, care planning, and implementation of day-to-day nursing interventions.
1999 – 2000	Branch Manager Allied Healthcare	Management of the day-to-day operation of a healthcare branch. Applies her practical knowledge to her assessments and recommendations for delivery of safe care within an individual's home.
1995 – 1999	Continence Nurse Specialist Dudley Community	Specialist nursing assessment and care management for individuals with bladder and bowel problems, provided predominantly within community and home care settings. Developed expertise in continence management, catheter care, and the changing long-term needs of individuals living with continence problems.

PROFESSIONAL MEMBERSHIPS

- Royal College of Nursing
- Nursing and Midwifery Council
- CMSUK
- BABICM
- Institute of Registered Case Managers